



Capability Statement



Mission

- To make it happen
- To go home safe
- To have happy clients and staff
- To build a big stable/sustainable business where staff and owners all make money

Vision

To be top of mind and professional, to have highly trained, motivated and loyal staff.

Values - not negotiable

- Safety - For all staff to go home injury free, the same way they came to work
- Integrity & Proficiency - Deliver quality work in a timely manner
- Commerciality - Competitive pricing where owners and staff make money
- Communication - Make it clear and make it understood
- Happy - We enjoy what we do and do what we enjoy
- Teamwork - Work together as one big team

In adopting the above missions, visions and values it is our intention to annually review.

Director.....
Matt Molloy



Date...14-03-2014.



MF 1.01 Version 1
Review Date: 14/3/15

Distributors for:



Management and Workforce

We work hard to attract and keep the best people within our industry.

We have dedicated local personnel that are well presented and highly trained within the Scaffolding industry with many years' experience in mining, construction and maintenance. We strive to employ locally, provide modern tools and facilities for the task at hand such as late model vehicles, quality clothing and personal protective equipment.

Safety

Integral Scaffolding has an ISO accredited Health and Safety Management Plan (AS/NZS4801:2001). With dedicated back to back personnel trained and qualified in Return to Work Coordination and representing Work Health and Safety, we hold regular toolbox talks amongst work crews, write and review JSEA's/Risk Assessments, conduct safe behaviour observations, investigate all incidents along with the completion of incident investigation forms/reports, develop and maintain all policies and procedures to a high standard.

Integral Scaffolding has an impeccable safety record and takes pride in achieving these results; we strive to keep everyone safe.

Policies include, but are not limited to: Health & Safety Policy, Environmental Policy, Mobile Phone policy, Social media Policy, Work Safely at Heights Policy, Smoking Policy, Fitness For Work Policy.

Training

Integral Scaffolding endeavours to have all staff trained to the below core skill-set.

Basic Scaffolding SB	Intermediate Scaffolding SI	Advanced Scaffolding SA	White Card	Work Safely At Heights WAH	Confined Space C/S	Forklift LF	
Elevated Work Platform WP	Dogging DG	Basic Rigging RB	Intermediate Rigging RI	Advanced Rigging RA	Yellow Card (SL)	Overhead Crane O/C	Certificate III Scaffolding

Upon being inducted into Integral Scaffolding, a training needs analysis is undergone to establish what training and qualifications an employee holds. Once employees are trained in our core skill-set, the gaps are filled and they become confident and self-sufficient with the task at hand.

A Training Matrix is kept for every staff member and is regularly updated. Work Safely at Heights and Confined Space competencies are refreshed to the industry standard of every two years. Verification of Competencies (VOC's) and Safe Behaviour Observations are conducted at all sites

to ensure that our Scaffolders don't just hold a ticket; they are competent in the work they perform.

We offer all employees a Certificate III in Scaffolding. We employ locals wherever our work may be and enrol them in a Certificate III in Scaffolding. Not only do they hold a scaffolding High Risk Work Licence but they also have a formal qualification in Scaffolding enabling them to read & interpret plans, complete a detailed risk assessments etc. which are all additional skill-sets to what they would normally hold with just a High Risk Work Licence.

Coverage

Integral Scaffolding covers numerous industry sectors such as Hard Rock Mining, Coal Mining, Government/ Council, Commercial, Residential, Engineering and Infrastructure works.

Integral Scaffolding has been founded on mining and shutdown scaffolding work. Matt Molloy has a long history within the mining industry and Integral Scaffolding currently service mines such as Cadia Valley Operations, Moolarben Coal Mine, Evolution Cowal Gold Mine, Hera Mine, CSA Mine, Endeavour Mine, North Parkes Mine. Our experience spans more than 15 years servicing major contracts within mining companies.

Within our Commercial and Residential Sectors we have won and completed many major contracts throughout NSW, companies include but not limited to: Borg Panels, Highland Pine, Zauner, Total Constructions, Cockram Constructions, Hansen Yuncken and Nestle Purina Petcare.

Resources and Equipment

Integral Scaffolding is a distributor for Waco Kwikform International which enables us to have unlimited access to quality controlled scaffold Australia wide. Waco has branches and distributors including depots such as but not limited to: Perth, Darwin, Cairns, Brisbane, Sydney, Orange, Canberra.

All Integral Scaffolding vehicles are MDG 15 compliant and vary from dual cab light trucks to utes and also a 25t flatbed remote control crane truck.

Other equipment we provide includes an all-terrain Manitou Forklift, site offices, two way radios, PPE, height safety and lifting equipment and Integral custom designed harnesses and lanyards.

With over 40 scaffolders on our books and access to three separate sub-contracting scaffold labour hire companies, we can accommodate for large shut down work and major projects. Percentage rates for scaffolder skillsets are around 60%- Advanced Scaffolders, 20%- Intermediate Scaffolders, 20%- Basic Scaffolders.

Management Tools & Technology

Management Tools & Technology includes:

- ❖ Manual Gear List Forms
- ❖ Data Entry into Spreadsheets
- ❖ Waco Inventory System
- ❖ Smart phones
- ❖ Tablets
- ❖ Up-to-date computers with an internal server
- ❖ Laptops

Integral Scaffolding utilises the same tracking and management systems as Waco does internationally for many clients processing large quantities of scaffolding. This system serves Waco with many thousand tonnes of scaffolding around the world.

Value Adding

- We employ our own in house qualified mechanic who is capable of performing all maintenance, breakdown tasks within our fleet of vehicles and plant. Our workshop is fully equipped and is an authorised RMS inspection station for vehicle safety checks.
- Inspection, tagging and supply of height safety and lifting equipment is performed through our sister company, Integral Skills. All equipment is inspected, tagged, added to a register and signed off in line with Australian Standard.
- All training is Nationally Recognised and delivered through Integral Skills. Training is regularly updated and kept current to eliminate entry permit issues and loss of production due to expired licences and tickets.
- Accounts/HR Manager has had over 15 years' experience in the scaffolding industry and is familiar with all scaffolding components and procedures. We also have a thorough Administration Assistant familiar with Newcrest sites who completes our DA reports and captures any inconsistencies there may be from either party.
- We are subscribed to industry leading groups to stay up to date with all changes
- By having WorkSafe Accredited Assessors and close associations with WorkSafe through Integral Skills, we are able to offer advice and industry best practice.
- Fit for purpose/ modern premises located in Orange NSW.
- Wealth of knowledge and proven track record completing major breakdowns and shutdowns within a given window of opportunity, on time and within budget.

Contact Us

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